



Person Specification

Job Title: Classroom Teacher

Selection Criteria	Assessment Method
Qualifications	
Essential: <ul style="list-style-type: none"> ▪ Qualified Teacher Status ▪ Degree or equivalent Highly Desirable: <ul style="list-style-type: none"> ▪ Evidence of further professional development. 	Application form Certificates
Experience	
Essential: <ul style="list-style-type: none"> ▪ Successful teaching and curriculum experience ▪ Recent experience teaching within the secondary phase ▪ Evidence of a commitment in promoting high standards and success in all aspects of your subject. Highly Desirable: <ul style="list-style-type: none"> ▪ Experience teaching at A level 	Application form Personal statement References Lesson observation Interview
Professional Knowledge and Understanding	
Essential: <ul style="list-style-type: none"> ▪ Sound understanding of your subject's curriculum ▪ Knowledge of best practice and procedures for safeguarding children and young people. 	Personal statement References Lesson observation Interview
Professional Qualities	
Essential: <ul style="list-style-type: none"> ▪ Committed to the development and maintenance of good relationships with staff, students, parents, governors and the community. ▪ Committed to the continuing professional development of self and others within the school ▪ Demonstrates flexibility appropriate to circumstances ▪ Communicates enthusiasm and energy ▪ Committed to inclusive education. Highly Desirable: <ul style="list-style-type: none"> ▪ A sense of humour 	Personal statement References Lesson observation Interview
Skills and Aptitudes	
Essential: <ul style="list-style-type: none"> ▪ Able to plan and organise effectively ▪ Well-developed oral and written communication skills ▪ Communicates at a level and in a manner appropriate to the situation ▪ Ability and willingness to take part in extra-curricular activities ▪ Excellent problem-solving skills. Highly Desirable: <ul style="list-style-type: none"> ▪ Ability to use ICT appropriately ▪ Ability to use data and assessment to raise achievement 	Application form Personal statement References Lesson observation In-tray exercise
Other	
Highly Desirable: <ul style="list-style-type: none"> ▪ A UK driving licence ▪ Ability to drive a minibus 	Application form ID at interview

Please refer to George Abbot website www.georgeabbot.surrey.sch.uk to see relevant information about the Faculty.

George Abbot School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share and demonstrate this commitment.